



To the Residents and Patrons of Foothills Park & Recreation District

The Foothills Board of Directors is excited and proud to announce the approval of the Foothills Park & Recreation District's Vision 2030 Master Plan. The Vision 2030 Plan is a compilation of hard work by the Board, District staff, and most importantly, members of our great community.

The vision unveiled in this document, and the identified park, recreation trail and golf improvements will serve as a guide for the District through the year 2030, and outlines the opportunities and potential this community has to continue to strive towards enhanced quality of life and a greater vision of parks and recreation.

The District's Mission is **Creating Community**, **Enhancing Health and Inspiring Play**, and the elements described in this document help improve the opportunities to continue to perpetuate the mission of the District.

Thank you to all who were a part of the development of this plan. The processes utilized to obtain information, ideas and a greater vision for the District included a comprehensive survey and a Strength, Weaknesses, Opportunities and Threats (SWOT) analysis with District Stakeholders, as well as, internal staff meetings and extensive analysis of data. The Board of Directors looks forward to continuing to work with the community to implement the many aspects of Vision 2030 and continue to enhance our Foothills Park & Recreation community.

Lori J. Bosanko, Chair

Peggy Louise Farrar, 1st vice Chair

Kyle Butman, 2nd Vice Chair

Tîm W James, Secretary

William Meyer, Treasurer

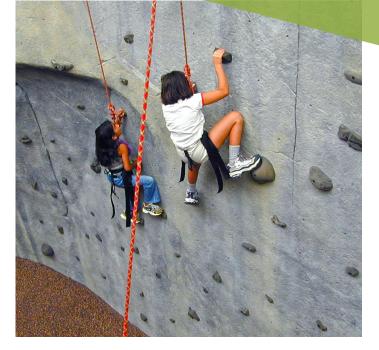
<u>June 26, 2018</u>

Date













About Us

Founded in 1959, Foothills Park & Recreation District is a special district established by Colorado statute. The District encompasses about 24.2 square miles within Unincorporated Jefferson County and serves a population of approximately 93,000 residents (tax-payers). Foothills is governed by a five-member elected Board of Directors who represent five wards within the District and serve four-year terms with elections held every two years in May. A workforce of 900 employees serve in full-time, part-time and seasonal positions, with help from volunteers and interns.

Recreational and cultural opportunities at Foothills Park & Recreation District encompass the management of 2400 acres, including the Ridge Recreation Center and Pools, Peak Community & Wellness Center, Lilley Gulch Recreation Center and Pool, Edge Ice Arena, Foothills Fieldhouse, Foothills Sports Arena, Foothills and Meadows Golf Courses, four outdoor pools, cultural and community events, and thousands of classes and programs for all ages. Also included are 68 park sites, including 4 regional parks, 42 neighborhood parks, 21 greenbelts, and 6 regional trail corridors, totaling 31 miles.

Vision 2030

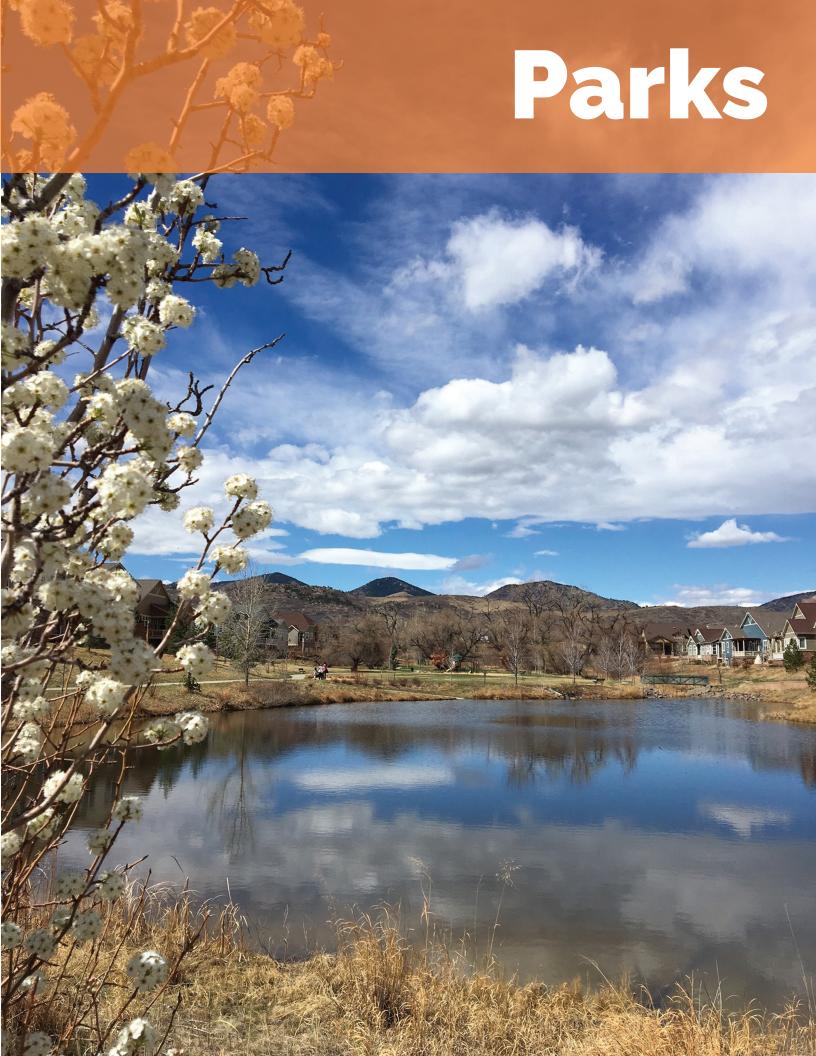
Master plans serve as road maps for planning and continual evaluation of parks, trails, facilities, golf courses and program offerings. While serving a growing and active community of over 90,000 individuals, the Vision 2030 plan will assist the District with identifying those opportunities that will best serve our constituents. The plan identifies the existing conditions of parks, facilities and programs, Community Gaps and Needs, and the Vision as identified through public processes, meetings, and a comprehensive survey.

The recommendations in this document shall serve as a guide for future years, but will likely be modified and must remain flexible over time in response to fiscal constraints, changing priorities, political influences, and demographic influences. However, the solid recommendations would clearly enhance quality of life opportunities for the residents and patrons of the District if fully implemented and should serve as attainable goals for this community to strive for.



Table of Contents

Parks	Parks
Neighborhood Parks	
Community Parks	
Regional Parks. 10-12 Greenbelts	
Greenbelts	•
Trails	
Water Resources	
Future Park Operations	
Parks & Programs	
Special Facilities	
Facilities with Programming Recreation & Community Centers	
Recreation & Community Centers	Land Acquisition/Surplus16
Recreation & Community Centers	
Recreation & Community Centers	Facilities with Programming
Sports Facilities, Fields & Programming. 20-22 Ice Arena Facility & Programming	Recreation & Community Centers
Golf Facilities & Programming	Sports Facilities, Fields & Programming 20 - 22
Programming Fitness Programming	
Programming Fitness Programming	
Fitness Programming	Aquatics Facilities & Programming 26-2/
Fitness Programming	Due enverse region en
Arts & Events Programming	
Administration Administration & Support Services	-
Administration Administration & Support Services 33 - 34 Appendices Appendix A	
Administration & Support Services 33 - 34 Appendices Appendix A	Children's Flograms
Administration & Support Services 33 - 34 Appendices Appendix A	Administration
Appendices Appendix A	
Appendix A	Administration & support services 55-54
Appendix A	Annendices
Appendix B	
• •	!!
	Appendix C



Parks

Foothills Park & Recreation District manages Neighborhood Parks, Community Parks, Regional Parks, Greenbelts and Trails that provide benefits to residents and visitors throughout South Jefferson County.

Existing Conditions

The District's park estate is defined by five broad categories:

Neighborhood Parks

Foothills manages 35 neighborhood parks totaling 446 acres. Neighborhood Parks are usually located within a single subdivision. Like community parks, each site is specific to the needs of the subdivision and to the benefit of the District as a whole. Neighborhood parks serve as a gathering place or focal point within the subdivision.

Community Parks

Foothills manages eight community park sites totaling 240 acres. Community parks typically attract visitors from nearby subdivisions with the focus of meeting community-based recreational needs and preserving unique landscapes and open areas.

Regional Parks

Foothills manages four regional parks totaling 777.89 acres. Regional Parks serve the largest populations or regions in the District and South Jefferson County. These sites are significant for District athletics, tournaments and special events. They are in a centralized location, are their own entity, offer a wide variety of recreation opportunities and contain the largest number of acres.

Greenbelts

Greenbelts serve usually as trail or wildlife corridors.

Trails

Foothills also manages six regional trails for public use that total more than 31 miles. Trails provide numerous benefits to the community. Based upon informal customer surveys, community and user input, we were able to identify that trail development is a high priority within the District and in South Jefferson County. The Master plan focuses on our regional trails.

Park Development & Management

Issues that affect parks

- Capital repair and replacement for structures and amenities at all sites. The park system has aged with capital repairs
 that have lagged over the years and are now more extensive and expensive
- Lack of an effective forestry/horticulture program aging forestry inventory needs more attention each year to remove
 hazardous trees, address the Emerald Ash Borer invasion of green ash tree inventory and improve care and replacement
 of dead tree inventory
- Lack of an effective noxious weed program spray and removal of noxious weeds per mandated treatment by State and County agencies in native open space and drainages; and providing additional turf care for eradication of weeds and dandelions in irrigated turf areas
- Ongoing maintenance of the native/passive open space keeping up maintenance of drainages, detention areas and pond maintenance
- Water resources and conservation planning providing viable solutions to reduce reliance on water while keeping parks
 attractive, ensure an adequate water supply to maintain the revenue stream and provide a good turf product for park
 patrons using athletic fields
- Create an inventory and develop a strategic plan to address capital repair needs 2017 needs are up to \$30+ million just for parks, and addressing these needs will take time and a combination of financial resources
- Maintenance and asset-tracking software is needed to assist with staff efficiency, maintain parks and provide more
 accurate information for bugetary purposes

District Wards

Recommendations for capital development occur in accord with the five Wards identified in this plan and for new construction as well as improvements or renovation to existing facilities as listed in the 2017 capital repair plan. A map identifying the parks within these wards is attached as **Appendix A**.



Neighborhood Parks (see District map for locations)

Ward 1

- Dewey Haberman Memorial Park
- Estates Park in 2012, the District entered into a maintenance agreement with the Mesa View Homeowners Association and the District provides funds for maintenance of the park and provides matching funds for capital repairs
- Jim Hoida Memorial Park
- Trapper's Glen Park
- Weaver Creek Park (undeveloped site)
- Expansion of the Green Gables Area was added to Ward 1 in 2017. Green Gables has a service plan to maintain park sites the District does not maintain any parks in this area

Ward 2

- Blue Heron Park
- Governor James B. Grant Park
- Lakehurst Park
- Lakehurst West Park
- Lilley Pad Park
- Sunrise Creek Park
- Westfield Park
- Woodmar Square Park

Ward 3

- Alper's Farm Park
- Belleview Acres Park
- Bobby Hyatt Jr. Memorial Park
- Chaucer Park
- Dancing Willows Park
- Eagle Meadows Park
- Powder Horn/Rod Palmer Fields Park
- Sanctuary Park
- Sgt. Timothy M. Mossbrucker Memorial Park
- Sledding Hill Park
- Westbury Park
- Williamsburg 1 Park

Ward 4

- Chief Colorow Park
- Christensen Meadows Park
- Valley View Park
- Victory Park
- Wayside Meadows Park
- West Laurel Park

Ward 5

- Coronado Park
- Dakota Station Park
- Willow Creek Park
- Wingate South Park

Existing Conditions

The District manages 34 developed neighborhood parks totaling 446 acres. Within these park sites, the District maintains an arboretum, four baseball/softball fields, 10 basketball courts, 13 multi-purpose fields, 25 picnic shelters, 31 playgrounds, seven tennis courts and interior trails at each of these sites. 26 sites are irrigated and some systems are 40-50 years old.

Community Gaps and Needs

Funds generated from a successful mill levy increase in 2017 are providing the opportunity for the District to work with neighbors of many parks to identify improvements to the various amenities in the parks. These funds and potential future funds generated from a potential bond extension and/or a mill levy extension will fund improvements such as playgrounds, shelters, tennis courts, basketball courts, site furnishings, irrigation systems, trails and sidewalks, sport fields, and more.

Other possible community gaps and needs include:

- Better water conservation planning and improved turf quality
- Interior trail repair
- Park amenities replacement
- Update playgrounds and recreational amenities to meet 2010 standards for Americans with Disabilities Act

Vision/Opportunities

Marlow Avenue Greenbelt Property – create a master plan for the 10.58-acre site to determine future use as park or remain as open space

Weaver Creek Park Property – create a master plan for future development of the approximate 10 acres that will complement the adjacent 9-acre Feeding Many Community Orchard and Gardens development Chief Colorow Park – create a master plan for the site to determine future use as park or remain as open space

Community Parks (see District map for locations)

Ward 1

- Sixth Ave West Park and Pool built in 1974, renovation of outdoor swimming pool, bathhouse and tennis courts to create efficiencies and meet standards for Americans with Disabilities Act (ADA)
- Weaver Hollow Park and Pool park was originally built in 1980 and the pool opened in 2002

Ward 2

· Harriman Lake Park – leased from Denver Water and opened in 1995, continue recreation lease with Denver Water

Ward 3

• Ward three does not have a community park

Ward 4

- Lilley Gulch Park built in 1981, the park contains the Lilley Gulch Recreation Center
- Columbine West Park and Pool built in 1974, it is home to one of the District's outdoor pools

Ward 5

- Columbine Hills Park opened in 1963, it is one of the District's older park sites
- Columbine Sports Complex built in the 1980's, primarily sports fields and includes the Massy Draw Trail
- Deer Creek Park and Pool opened in 2002, it is home to one of the District's outdoor pools

Existing Conditions

The District manages eight community park sites totaling 240 acres. The District maintains eight baseball/softball fields, two basketball courts, four seasonal concessions, nine multi-use fields, nine picnic shelters, four playgrounds, six seasonal restrooms, one skate park, four outdoor swimming pools, two tennis courts (lighted), four tennis courts (unlighted) and two volleyball courts.

Community Gaps and Needs

- Sixth Avenue West Park and Pool evaluate a new plan for renovation of pools, bathhouse, parking and tennis courts, including addressing ADA, etc.
- Weaver Hollow Park and Pool replacement of park amenities like skate park and playground and replacement of irrigation system
- Harriman Lake Park continue lease and replenish trail surface as needed
- Lilley Gulch Park improve drainage by ballfields, replace parking lot on the north side of the building
- Columbine West Park and Pool replace/resurface parking lot, improve drainage through park for better water flow and plan for remodel of pool and bathhouse
- Columbine Hills Park upgrade irrigation system and restroom facility
- Columbine Hills Sports Park upgrade irrigation system
- Deer Creek Park and Pool upgrade parking lot and landscaping

- Sixth Avenue West Park and Pool evaluate opportunities and feasibility
 of providing a zero-depth entry pool, renovated bathhouse, splashpad,
 water slides and community room/clubhouse
- Water conservation of turf in non-active areas of Weaver Hollow Park
- Evaluate the possibility of a dog park site at Harriman Lake Park
- Trail connection to Quincy Ave. at Harriman Lake Park
- Expansion of parking at Lilley Gulch Park ballfields
- Splash Park at Lilley Gulch Recreation Center
- Columbine West Park and Pool evaluate opportunities and feasibility of renovating to include a zero-depth entry pool, renovated bathhouse, splashpad and waterslides
- Columbine Hills Park implement water conservation opportunities in nonactive use areas, address irrigation of playground area on northwest side of the park
- Columbine Sports Park evaluate upgrading storage with sports association



Regional Parks (see District map for locations)

Clement Park, acquired in 1988 (Ward 2)

Existing Conditions

Robert F. Clement Park, built in 1986 by Jefferson County Open Space, is a 215-acre regional park facility located in south Jefferson County. Clement Park is the host site for many large scale community based events. Examples of such events include: The Colorado Irish Festival, Beer Festival, Red White & You and the Foothills Concerts in Clement Park. Clement Park has 21 individual picnic shelters available for daily rentals. Shelter rentals are popular for family gatherings, graduations and fund raising events. The Grant Family Amphitheater is a popular venue located within Clement Park. The venue is home to numerous concerts, weddings and church activities. Clement Park also includes the following park amenities: four softball/baseball fields, splash park, seven multi-purpose fields, two horseshoe pits, five tennis courts, 1.4 miles of lighted trails, batting cages, two playgrounds, two sandpit volleyball courts, skate park, restroom facilities, concession stand and 60-acre lake.

In 2013, the District began a master plan for redevelopment of Clement Park. A series of community meetings were held to gather input from the community, key stakeholders and Jefferson County Open Space. In conjunction with this process, a survey was performed to determine what features were used most, what was in need of renovation and what existing features the public felt most needed to be added or expanded.

Design recommendations were formulated based on the following goals:

- Build on existing park's framework and success
- Establish a vision that guides park improvements for the next 25 years
- Positively impact user experience in all areas
- Streamline future maintenance/operations
- Offer comparable experiences to other newer or renovated metro parks
- Provide a framework of improvements that will be financially supported by Foothills Park & Recreation District residents
- Establish features in the master plan that can be successfully supported through grant and funding opportunities

From this information, concepts were presented at community meetings and a final plan was approved by the Foothills Board of Directors in December 2013 (Appendix C).

Community Gaps / Needs

- Directional signage within the park boundaries
- Upgraded electrical at the Grant Amphitheater and at each individual shelter
- Additional parking
- Additional restroom facilities located near Johnson Reservoir
- Updated playgrounds and structures
- Park Ranger program
- Addition of advertising space within the park
- Amphitheater updates including lighting and storage
- Parking connectivity between the east and west side of the park for better park flow and emergency services

- Non-motorized water activities on Johnson Reservoir including paddle boating and boarding and kayaking
- Electronic kiosk on the corner of Bowles and Pierce to advertise District events and rentals
- A nine-hole disc golf course located south of Grant Amphitheater
- A sand beach located at the edge of Johnson Reservoir that includes sand volleyball courts, picnic tables, grills and concessions
- Outdoor pickleball & futsal courts
- Lighting multi-purpose field C-5 for added revenue
- Evaluate opportunities of partnership for the provision of bicycle rentals

Robert A. Easton Regional Park, acquired in 1992 (Ward 3)

Existing Conditions

The 347.89-acre regional park features nine multi-purpose fields and four baseball/softball fields. Hine Lake is a 38-surface-acre lake open to fishing with a 1.06-mile looped trail and a fishing pier on the south side of Hine Lake. The east side of the park features a playground, two tennis courts, volleyball court and basketball court. On the south side of West Coal Mine Avenue, there is one multi-purpose field and two baseball/softball fields. The Foothills campus of Peak Community & Wellness Center, Ridge Recreation Center and Edge Ice Arena facilities are located in the park and adjacent to The Meadows Golf Club.

In 1997, a master plan was completed for the park and was amended in 2004 to include the multi-purpose field and two baseball/softball fields south of W. Coal Mine Ave.

Community Gaps / Needs

- Complete paved parking lot and playground on the west side of the park
- Complete third baseball/softball field and paved parking area at Rockies Field
- Additional parking expansion at the S. Ward Street parking lot
- Relocation of the maintenance facility
- Complete concrete trail around Hine Lake with 6-foot granite sand shoulder for runners
- Replace fishing pier with ADA accessible pier and shade structure
- Complete concrete trail from S. Ward to promenade
- Resurface tennis courts and basketball court near Waters Edge subdivision
- Install third vertical turbine pump for irrigation efficiency

- Complete Dutch Creek Trail to C-470
- Concession/Restroom at ball fields on north end of the park
- Restroom at Peak fields
- Convert the Rockies field to synthetic field and convert a multi-purpose field to synthetic
- Evaluate opportunities, feasibility and demand for park enhancements consistent with previous master plans that include an amphitheatre and additional play areas
- Evaluate opportunities of partnership for the provision of bicycle rentals



Fehringer Ranch Park, acquired in 2005 (Ward 2)

Existing Conditions

Fehringer Ranch Park is a 135-acre park site leased from Jefferson County Open Space that is currently undeveloped with the potential for future park development. The park currently is home to an 18 hole disc golf course. In 2003, with help from the City of Lakewood, Jefferson County Open Space, Great Outdoors Colorado and matching funds from the District, a planning grant funded the creation of the Fehringer Ranch Park Master Plan. The final plan was completed in 2004 (Appendix B).

Community Gaps / Needs

- Construction of play fields will help address the existing field deficit in South Jefferson County. Items identified in the 2004 Board approved master plan include a 50,000 square foot fieldhouse with four courts for year round training (basketball, soccer, etc.), 23 multi-purpose synthetic turf fields, volleyball courts, three outdoor in-line hockey courts and a skate park.
- Development of a fieldhouse/gymnasium center will allow staff to program indoor camps and clinics for basketball, volleyball, etc.
- The proposed community center would allow staff to program indoor rentals, cultural events, wood shop, stained glass
 classes and art classrooms for drawing, painting, art camps, science camps and photography lab; a dance/aerobics
 studio and music classroom will accommodate group or individual music programming; and daytime programming will
 meet the interest of senior adults.
- An amphitheater will increase programming opportunities such as concerts, naturalist classes, church and various social group rentals, and the Foothills summer youth performing arts series and music camps.
- Funding and priority of development schedule discussion must first occur to determine the appropriateness of a bond election to fund, in phases, the approximate \$46 million (2004 dollars) of site improvements as identified in the 2004 Fehringer Ranch Park Master Plan.

Vision /Opportunities

Evaluate opportunities, feasibility and demand for park enhancements, multi-purpose fields and additional play areas

Daniel L. Schaefer Athletic Complex, acquired in 1972 (Ward 2)

Existing Conditions

The Daniel L. Schaefer Athletic Complex is an 80-acre regional park site featuring varied sports fields that host several soccer, softball, lacrosse, baseball and football tournaments and contains the Foothills Fieldhouse, Foothills Sports Arena, Foothills Maintenance & Service Center, Jason Jennings Adaptive Field, BMX track, six baseball/softball fields, batting cages and nine multi-purpose fields.

Community Gaps / Needs

- Improve the parking lot at the Foothills Sports Arena to accommodate more parking on asphalt
- Provide upgrades to the restrooms and concession building at the Schaefer Athletic Complex's ballfields to meet ADA
 and provide more efficient restrooms and concession area
- Expand the yard at the Maintenance & Service Center to accommodate additional equipment and materials storage
- Work with Mile High BMX to improve parking at the BMX track for future events
- Provide restrooms and concessions on the east side of park to accommodate park patrons, BMX and adaptive field programming
- Maintenance and storage on the east side of the park to better service east side of the park
- Repaye South Independence Street
- Replace Playground
- Synthetic Turf Field
- Complete master plan for drainage of entire site to facilitate better drainage on the property
- More picnic shelters for rentals and shade structures
- Concrete interior trails for walk ability and circulation

- Conversion of multi-purpose fields to baseball / softball fields as multi-purpose fields are developed per the master plan
- Loop Independence Avenue through the park to provide better flow and access
- Concrete Plaza area in ball field complex for better ADA access and add concrete grandstands
- Evaluate opportunities of partnership for the provision of bicycle rentals

Greenbelts (see District map for locations)

Ward 1

- Belleview Ridge Greenbelt
- Friendly Hills Greenbelts
- Grand Drive Greenbelt
- Marlow Avenue Greenbelts
- Sixth Avenue West Greenbelts

Ward 2

- Donkey Hill Greenbelt
- Dutch Creek Greenbelt (North of W. Coal Mine Ave.)
- East Woodmar Greenbelt
- Mount Carbon Estates Greenbelt
- Westridge Greenbelt

Ward 3

- Alkire Greenbelt
- Country West Greenbelt
- Eagle Ridge Greenbelt
- Meadows Greenbelts
- Powderhorn Meadows Greenbelts
- Vistas at Dutch Creek Greenbelts
- Westbury Greenbelt

Ward 4

- Columbine Knolls South Estates Greenbelt
- Dutch Creek Greenbelt (South of W. Coal Mine Ave.)
- Kipling Villas Greenbelts
- Stoney Creek Greenbelts

Ward 5

Millbrook Greenbelt

Existing Conditions

The District manages 21 greenbelts totaling 276 acres. In addition to wildlife corridors and trail corridors, greenbelts serve as key drainages that assist with flood control. The District works with Jefferson County and Urban Drainage and Flood Control District to help manage the major drainages. Kipling Villas Greenbelt is funded under a special taxing sub-district for operations and maintenance.

Community Gaps / Needs

- Alkire Greenbelt needs to be connected by concrete trail to C-470
- New concrete trail and bridge at Mount Carbon Greenbelt
- Westbury Greenbelt needs new irrigation system and trail repair
- Meadows Greenbelts need a new trail bridge
- Sixth Avenue Greenbelts are heavily eroded and need attention
- Many sites need to be cleared of vegetation

- Marlow Greenbelts need to be considered for future trail and park development
- Connection of trail from Country West Greenbelt to Ward St. and Bobby Hyatt Jr. Memorial Park



Trails

(see District map for locations)

The District manages seven regional trails totaling 13.57 miles. In addition, many loop trails are located within regional, community and neighborhood parks. The District has Intergovernmental Agreements to maintain the Columbine Regional Trail and Kipling Regional Trail.

Ward 1

• Weaver Gulch Trail

Ward 2

- Dutch Creek Trail (North of W. Coal Mine Ave.)
- Lilley Gulch Trail
- S. Kipling Parkway Trail

Ward 3

 Dutch Creek Trail (Section along S. Ward St. near Peak, Ridge and Edge recreation facilities)

Ward 4

- Dutch Creek Trail
- Lilley Gulch Trail
- Massey Draw Trail

Ward 5

- Columbine Trail
- Massey Draw Trail

Community Gaps/ Needs

- Lack of District funding for new construction
- Ongoing maintenance of aging asphalt
- Repair and replacement of cracked or separated concrete
- Creek and waterway drainage areas in need of rehabilitation
- Dutch Creek Trail improvements to complete trail connection from South Kipling Parkway to C-470
- Repair and replace the Columbine Trail with concrete
- Complete trail connection from the Country West Greenbelt to Belleview Acres Park
- Complete trail connection from South Alkire Street to C-470
- Develop the trail from Trapper's Glen north to the Weaver Gulch Trail including all necessary easements
- Provide written and graphic trail rules and regulations for postina
- Connection of Weaver Creek Trail north through Fehringer Ranch Park

- Connection of District trails to existing regional trails in South Jefferson County
- Identify and survey users to determine multi-use concepts (equestrian, paved and active, gravel and passive)
- Develop trail design and maintenance standards to ensure consistency throughout the District
- Add trail amenities, such as: benches/rest stops, interpretive sign program, trash receptacles, mileage markers, warning signs and other amenities



Water Resources

(see District map for locations)

Wards 1, 4 and 5

No ponds or lakes

Ward 2

- Blue Heron Park (Beers Sisters Reservoir)
- Clement Park Johnson Reservoir
- Harriman Lake
- Schaefer Athletic Complex irrigation storage lake

Ward 3

- Dancing Willows Park Pond
- Easton Regional Park Hine Lake (Polly Dean Reservoir)
- Meadows Greenbelt Pond
- Sanctuary Park Two Ponds

Existing Conditions

Water resources are the key to growth within and outside of the existing District boundaries. The District manages a total of nine lakes and ponds. Harriman Lake is owned by Denver Water, Hine Lake is owned by Bergen Ditch and Reservoir Company. Lakes and ponds are used for fishing, wildlife, aesthetics and irrigation. Larger lakes have lake trails around them for pedestrians, runners and bicyclists. Fish management in large lakes are provided by Colorado Parks and Wildlife.

Community Gaps / Needs

- Complete a detailed assessment of all phases of park and recreation operations focused on preserving water resources
- Continue to update the existing drought preparedness plan annually and seek out new water resources through
 purchase of water rights, preferably, senior water rights as they become available
- Acquisition of additional water rights for Beers Sisters Reservoir
- Seek continual funding opportunities to address capital needs in the Bergen Ditch and Reservoir system. This may include using proceeds from Bergen LLC land sales
- Newer, more efficient irrigation systems in our neighborhood parks
- · Conservation planning for better turf management in irrigated and non-irrigated areas

Issues that affect Water Resources

- Reliance on public agencies for water distribution
- Increasing costs of Denver Water to irrigate neighborhood and community parks
- Reliance on ditch water companies for water distribution
- Water restrictions in front range communities
- Overuse of athletic play on turf fields
- Need for new facilities and turf-covered play fields

Vision / Opportunities

Water resources are a critical component of existing services and future development within the District. There are several specific items for review.

- Ditch water operations and acquisition
- Drought planning
- Water conservation policies
- Costs imposed by water providers such as Denver Water
- Upgrade automated irrigation systems to monitor and program water use at park sites to increase efficiency
- Provide clear policies on specific areas: water conservation, long-range planning and acquisitions, preparedness for emergencies such as drought, shut downs and mandated watering restrictions
- Need to find alternative water sources or acquire new water rights
- Non-motorized water activities



Future Park Operation Needs

- Consideration for a wide range of funding alternatives including a mill levy extention of 2017 mill levy with a sunset
 provision ending in 2026, general obligation funds, refinancing of existing resources, revenue bonds, private sector
 funding, corporate partnerships, grants, lease purchase and the use of existing reserves to finance development of
 needed facilities and equipment
- GIS-oriented software for developing an accurate inventory of park amenities
- Maintenance-tracking software to provide better management support and efficiencies for park inventory and documentation of maintenance for budgetary and safety purposes
- Review and implementation of more efficient and up-to-date central irrigation system
- Additional key staff to play a larger role for maintenance of noxious weed control, attention to turf management, irrigation and ranger programming
- Add staff for open space projects and drainage mitigation in areas not covered by Urban Drainage
- Hospitality department that would help host tournaments, coordinate trash and portable restrooms, set-ups for events
 to minimize park damage, check on shelter rentals and provide special requested needs that could be paid for by
 added fees for rentals

Parks & Programs

If the opportunity presents itself, pursue an "Art in the Park" program for public art, sculptures, gardens, paths and seating areas. In the future, the District could expand the program to provide one piece of public sculpture at all District facilities. An art in the park program with commissioned sculptors to enhance the beauty of parks in specified locations would enhance cultural art within the District.

- Continue to grow the "Pride in our Parks" program to enhance volunteer opportunities to adopt a park, Eagle Scout projects, community-build playgrounds, service group projects and donated amenities like trees and memorial benches; build community outreach and relationships to increase awareness and involvement
- Provide for a District Ranger Program to help with enforcement of park rules during heavy use times like weekends and special events, especially at regional parks

Special Facilities

- Off-leash dog parks fenced with water source for use as an off-leash dog park, along with other canine-related uses such as obedience classes or dog shows; possible locations could be at Sledding Hill Park, Fehringer Ranch Park or Harriman Lake Park
- Other special use facilities as funding permits, the District could construct synthetic field surfaces at each regional park
- Outdoor pickleball courts growing trend and community request in our parks
- Futsol courts growing recreational sport and community requests in our parks
- Bike Park/Cyclocross facilities growing sport in Colorado for years every high school in the District has a team, however no place to practice for races and the bicycle community has requested a facility for practice, races and general exercise and skill development

Land Acquisition/Surplus

While service levels are being met throughout the District, the opportunity to purchase or dispose of property in the future will be on a case-by-case basis depending on need and funding priorities.



Recreation & Community Centers

Existing Conditions

Foothills operates the following recreation facilities:

- Lilley Gulch Recreation Center & Pool, opened in 1982 (remodeled in 2004)
 Lilley Gulch Recreation Center is a 35,000-square-foot full service recreation center with a 25-meter indoor pool, gymnasium lined for three Pickleball courts, two racquetball courts, cardio/weight rooms, multi-purpose rooms and gymnastics center.
- Peak Community & Wellness Center, opened in 2001
 Peak Community & Wellness Center is a 41,000-square-foot facility that houses the District's administrative offices in addition to programming space. Peak amenities include four banquet/meeting rooms, Pilates studio, aerobics/dance studio, personal/group training room, massage therapy room and cardio/weight room. Fit Physical Therapy is a tenant at the Peak.
- Ridge Recreation Center & Pools, opened in 2003
 Ridge Recreation Center is an 83,000-square-foot full service recreation center with three indoor pools, climbing wall, two racquetball courts, double gymnasium lined for six Pickleball courts, running/walking track, clay arts studio, dance/aerobics room, cardio circuit room and multi-purpose classrooms.

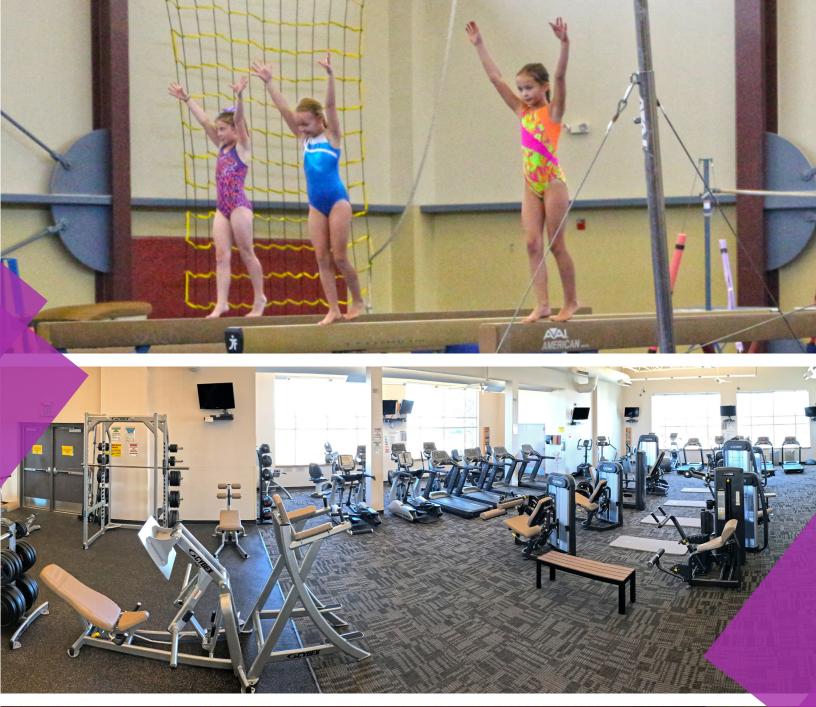
Required Maintenance:

- Gymnasium, racquetball courts and aerobics/dance wood floors require resurfacing every two years; complete
 resurfacing and painting of lines every ten years
- Carpet replacement required every ten years
- Furnishings, fixtures and equipment replacement every seven years
- Interior painting required every one to two years; exterior painting required every ten years
- HVAC equipment at Lilley Gulch is 35 years old

Community Gaps / Needs

- Free weights at Ridge Recreation Center
- Larger cardio/weight room space
- Outdoor pickleball courts more indoor time
- More facilities on outer sides of District
- Additional services/programs for all ages
- Update Lilley Gulch Recreation Center
- Swimsuit dryer
- Update activity pool for older kids
- Update signage
- A need for additional gymnasium space
- Dance/Aerobics room at Lilley Gulch Recreation Center
- Expanded parking for Lilley Gulch Recreation Center

- · Build on to existing facilities to accommodate expanded programming and facilities utilization
- Additional gymnasium space
- Update current facilities to meet current recreation trends, pools, trails
- Add outdoor pickleball courts
- Face lift to recreation centers, to feel fresh and new
- Add air conditioning to gymnasium at Lilley Gulch Recreation Center
- Replace gymnasium floor with hardwood at Lilley Gulch Recreation Center
- Addition of program space at Peak Community & Wellness Center and Lilley Gulch Recreation Center
- Lilley Gulch racquetball courts replace with updated court system
- Evaluate opportunities to build an indoor play area in either an existing recreation center or as a stand-alone facility





Sports Facilities, Fields & Programming

The Sports Department manages two indoor sports facilities and two outdoor batting cages in addition to offering a wide range of programs and leagues for both adults and youth.

Existing Conditions

Facilities and amenities operated and utilized by the Sports Department

- Foothills Sports Arena, opened in 2005
 - The Foothills Sports Arena is a 64,000-square-foot building that has one 100 x 60 yard synthetic turf field that plays like real grass
- Foothills Fieldhouse, acquired in 2016
 - The Foothills Fieldhouse is a 54,500-square-foot building with two 180 x 80 feet fully-enclosed arenas, one sport court surface and one artificial turf surface. The Cage Training Center for cross training and performance training was added inside the facility in 2017
- Batting Cages, acquired in 2004
 - The District owns and operates two batting cage locations: one at Clement Park and one at Schaefer Athletic Complex both cages are equipped with nine Master Pitch hitting stations for baseball & softball
- Sports Office at Clement Park, opened in 2002
 - Located in Clement Park, this facility manages all Clement Park shelter rentals, event rentals, field rentals & amphitheater rentals in addition to housing several of the department staff

Other Facilities and amenities utilized

Lilley Gulch Recreation Center

- Gymnasium with full-size basketball court
- Gymnastics center complete with in-ground spring floor, uneven and parallel bars, in-ground trampoline, foam pit, beams, and all the basic equipment for girls & boys programs.
- Two racquetball courts

Ridge Recreation Center

- Gymnasium with two full size basketball courts
- Two racquetball courts

Regional Parks

- Clement Park
 - 7 multi-purpose fields
 - 4 softball/baseball fields
 - 2 shared softball/baseball fields with
 - Columbine High School
- Easton Campus
 - 9 multi-purpose fields
 - 4 baseball fields
- Schaefer Athletic Complex
 - 9 multi-purpose fields
 - 6 softball/baseball fields
 - Jason Jennings Adaptive Baseball Field with synthetic surface

Neighborhood Parks

- 17 multi-purpose fields
- 11 softball/baseball fields

Non-District Owned Facilities

- Jeffco Public Schools, four middle school sites
- Two local church gymnasiums
- NOTE: All Foothills facilities house internal programs operated by the District and have rental opportunities for outside organizations that run programs and events for residents in the District



Foothills' Sports & Athletic Department provide the following programs, services and events:

- Adult and youth leagues in: soccer, lacrosse, flag football, basketball, baseball/softball, disc golf putting
- C.A.R.A. (Colorado Association of Recreational Athletics) programs in lacrosse, volleyball, gymnastics and track & field
- MSSP (Middle School Sports Program) programs include cheerleading, flag football, volleyball, cross country, basketball and track & field at four middle schools
- Specialty sports programs include martial arts, archery, adaptive baseball, tennis, ninja warrior, tot sports, and disc golf
- Gymnastics classes for youth ages 9 months to 15 years
- Drop-in gymnastics, roller hockey, and lacrosse
- Birthday parties
- Private gymnastic lessons
- Shelter rentals
- Field rentals to local sports associations, external sports groups, and tournament organizations
- Amphitheater Rentals
- Event rentals: including the Colorado Irish Festival, Beer Festival, Music Festivals, walks & runs, Roller Derby bouts, dog agility trials

Community Gaps / Needs

- Fields are at capacity and parking at some locations are filled to capacity and overflowing at peak times
- No outdoor pickleball or futsal courts available
- Gymnasiums are at capacity with no room to expand programs and there is limited community gymnasium space to expand
- MSSP programs rely on District vehicles including 15-passenger mini-buses and full-size school buses to transport
 participants to and from activities
- Most programs are at capacity based on space limitations this prohibits the District from adding programs or expanding current offerings
- Limited resources for track & field programming
- Limited space in the gymnastics center to accommodate additional participants
- Tinted windows on the south wall of the gymnastics center to minimize sun glare and impacts gymnasts, creating safety concerns
- Additional equipment such as beams, to accommodate the number of children in classes and the continued replacement of the equipment as it ages to maintain safety

Vision / Opportunities

General Needs

- Track & field complex to offer additional programs and to continue to host a C.A.R.A. track and field program
- Indoor gymnasium with basketball and volleyball courts
- Re-surface tennis courts and add lighting
- Additional bike usage facilities such as; pump bicycle track, mountain biking, bike park and trails
- Outdoor pickleball courts
- Outdoor futsal courts
- World class disc golf course
- Additional baseball/softball complex with a minimum of four lit fields
- Evaluate events being held in Clement Park and other District venues for partnership or enhancement opportunities

Sports Office at Clement Park

Customer ADA accessibility

Lilley Gulch Recreation Center

- New floor in gymnasium
- Air conditioning in the gymnasium
- A dedicated tots gymnastics space
- Warp wall for ninia warrior programs
- Convert the in-ground spring floor in the gymnastics center to an above ground spring floor to provide a better flow for programming and safer facility
- An in-ground trench under the high bar in the gymnastics center for advanced skills and additional safety measures
- Replace racquetball courts with updated court system

Ridge Recreation Center

Additional gymnasium

Foothills Sports Arena

- Paved parking
- Additional storage and locker room facilities
- Replacement of fencing and synthetic turf
- Central heat and air conditioning
- Parking lot lighting added to the remainder of the parking lot

Foothills Fieldhouse

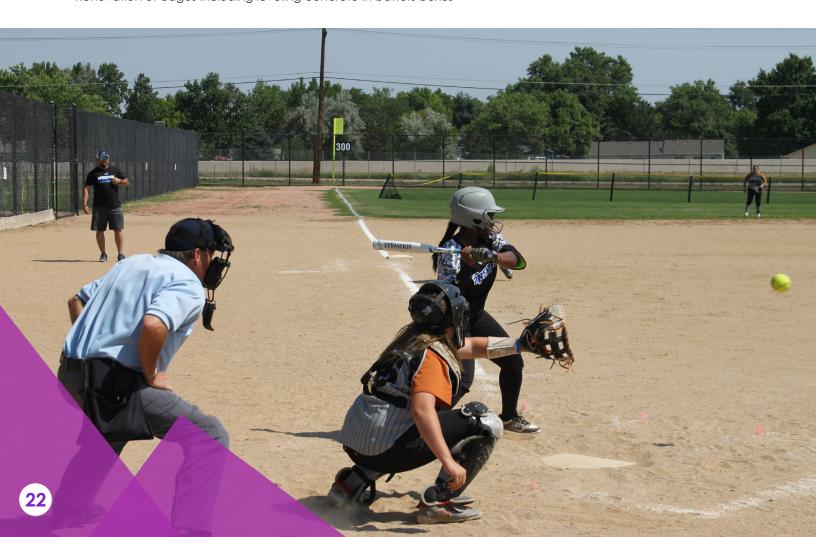
- Cardio expansion
- Netting above field area to protect lights and fire sprinkler heads
- Vestibule for the front door entry
- Improve sound system and add special event lighting for open skate activities and special events
- Pro shop
- Showers in the locker rooms

Regional Parks

- Synthetic lighted fields at Clement Park, Schaefer Athletic Complex and Easton Regional Park to expand programming and rental opportunities (football, lacrosse, soccer) on a year round basis
- Expanded parking facilities for Easton Regional Park to accommodate existing program and visitor levels
- Baseball/softball field light replacement at Clement Park with a more energy efficient system planned for replacement in 2018
- Fencing replacement on baseball/softball fields at Clement Park and Schaefer Athletic Complex
- Replace synthetic surface on the Jason Jennings Adaptive Field
- Scrape and re-build all dirt infields on the baseball/softball fields at Clement Park and Schaefer Athletic Complex
- Electronic kiosk at Clement for activity posting/ad sales opportunities
- Additional restroom at Rockies Field in Easton Regional Park
- Build a third ball field at Easton Regional Park as identified in the original site master plan
- Picnic shelter upgrades for rental enhancement

Batting Cages

- Batting machine and netting upgrades
- Improve ADA Accessibility
- Renovation of cages including leveling concrete in batters boxes





Ice Arena Facility & Programming

Existing Conditions

Edge Ice Arena, opened in 2003

Edge Ice Arena is an 80,000-square-foot facility with two NHL-sized ice sheets, concessions operation, Penalty Box Bar and Grille, pro shop, skate sharpening services and houses five tenants: Foothills Hockey Association, Colorado Select Girls Hockey, Denver Synchronicity, Edges and Dreams and Rocky Mountain Hockey School. Programming includes Learn to Skate USA, Learn to Play Hockey, youth and adult hockey leagues, figure skating and theater on ice.

Required Maintenance:

- Top end compressor overhauls required every 5,000 hours; complete compressor overhauls required every 10,000 hours
- Zamboni replacements every twenty years
- Carpet replacement required every ten years
- Furnishings, fixtures and equipment replacement every seven years
- Interior painting required every one to two years; exterior painting required every ten years
- · Chiller is nearing end of useful life at ten years
- Rubber flooring replacement at fifteen years

Community Gaps / Needs

- There is a need for a third sheet of ice
- There is a need for dry land/conditioning training space

- Build a third sheet of ice
- Ballet/Dance studio for figure skating

Golf Facilities & Programming

Existing Conditions

Foothills operates two golf courses:

• Foothills Golf Course, opened in 1971

Foothills Golf Course features an 18-hole Championship Course, a 9-hole Executive Course, and a 9-hole Par 3 Course, for a variety of golfing experiences. The facility has a full service pro shop, a lighted driving range, short game practice area and practice putting green. Foothills Golf Course has a full service restaurant and lounge, The Foothills Grill, and The Grove Picnic area. Foothills Golf Course also features a state-of-the-art golf learning center, and offers instructional programs taught by highly trained PGA and LPGA professionals.

The Meadows Golf Club, opened in 1984

The Meadows Golf Club is an 18-hole Links style regulation golf course that stretches to over 7,000 yards from the back tees, yet offers forward tees measuring some 5,400 yards. The Meadows has a full service pro shop, a driving range, and provides Drop-in Child Care for golf club patrons at Peak Community & Wellness Center. Meadows Golf Club has a state-of-the-art golf learning center and offers instructional programs taught by highly trained PGA and LPGA professionals. The Meadows Golf Club also has a full service restaurant, Mountainview at The Meadows Restaurant.

Community Gaps / Needs

At both facilities

- Tree replacement program to replace trees lost because of age and disease
- Bunker renovation: standard maintenance practice for bunkers every 20 years
- Rebuild tee boxes: standard maintenance practice for tee boxes every 15 years
- Replace rental cart fleet every six years
- Cart path repairs: standard maintenance practice for asphalt every 20 years
- Paint exterior of clubhouse: standard building maintenance procedure
- Paint Interior of clubhouse: standard building maintenance procedure

Foothills Golf Course

- Oldest clubhouse in the Denver metro area, built in 1971
- Executive Golf Course irrigation system is 26 years old, 25 year life expectancy
- 18-Hole Championship and Par-3 irrigation system is 22 years old, 25 year life expectancy
- Grove Picnic upgrade: facility enhancement and increase tournament participation and rentals
- Cart storage facility: additional enclosed facility needed for carts currently stored outdoors

Meadows Golf Club

- Resurface parking lot: asphalt lot has exceeded life expectancy
- New maintenance facility: current facility is too small, and has no potable water
- Resolve drainage issues on holes 2, 4, 5 and 15
- Cart storage facility: additional enclosed facility needed for carts currently stored outdoors

Vision / Opportunities

Foothills Golf Course

- New clubhouse: Despite being one of the busiest golf courses in the Denver metro area, Foothills Golf Course has the
 oldest clubhouse a new or fully remodeled clubhouse with updated amenities allows Foothills Golf Course to remain
 competitive with other golf courses in its market
- Grove Picnic Area / Tournament Pavilion / Driving Range Upgrade: An enhancement of these amenities creates a
 unique entertainment complex that can be enjoyed by all ages and skill levels, and tournament play would increase
 immensely

Meadows Golf Club

- Build an additional 9-hole golf course if the population growth continues in the southwest quadrant of the Denver metro area, the land is available to build an additional 9 holes
- Rebuild Practice Putting Green the current practice putting green has too much slope and undulation, 40% of the
 green is unusable
- Upgrade Driving Range Learning Center an enhancement of these amenities will increase revenue and allow the Meadows to grow the game by increasing participation

Overall, the golf industry has remained at best, relatively flat for the past 14 years due to lower participation, an oversupply of golf course inventory, and a competitive market for leisure dollars. These are all contributing factors and it is vital that the Golf Department maintain superior course conditions and implement additional grow the game initiatives





Aquatics Facilities & Programming

The District operates four indoor and four outdoor pools and offers a variety of programs to suit all ages and levels of ability. Programs offered include:

- group swim lessons
- open swim
- lap swim
- water walking
- age group swim teams
- high school swim teams
- adaptive swim program
- aqua fitness classes
- aquatic arthritis classes
- birthday parties, exclusive
- pool rentals
- outdoor shelter & cabana rentals
- scout merit badges
- lifeguarding

- private swim lessons
- Infant Swim Resource
- recreational competitive swim & dive teams
- family nights
- pool parties
- masters swim team
- triathlon teams (adult and child)
- paddle boarding
- doggy dips
- scuba diving classes
- specialty classes (Flip N Dip; Swim Brave!; Intro To Masters; Adult Stroke Clinics; Yoga for Swimmers)

Existing Conditions

Indoor Aquatic Facilities

- Ridge Recreation Center & Pools, opened in 2003
 - Features three pools on a year-round basis including a warm water therapy pool, leisure pool, and 25-meter x 25-yard lap pool with one and three-meter diving boards
- Lilley Gulch Recreation Center & Pool, facility opened in 1982; pool addition built in 1983
 One pool on a year-round basis including a 25-meter lap pool with two and a half foot L-shaped section, and a one-meter diving board

Outdoor Aquatic Facilities

All of Foothills outdoor pools are seasonal operations, open for approximately eleven weeks during the summer months.

- Columbine West Pool, opened in 1974
 - Features three pools on a seasonal basis including a 25-meter lap pool, separate diving well with one and three-meter diving boards, and wading pool
- Sixth Avenue West Pool, opened in 1974
 - Features three pools on a seasonal basis including a 25-meter lap pool, separate diving well with a one-meter diving board, and wading pool.
- **Deer Creek Pool**, opened in 2002
 - One pool on a seasonal basis including a leisure pool with three lap lanes, interactive water features and a body flume water slide.
- Weaver Hollow, opened in 2002
 - One pool on a seasonal basis including a leisure pool with three lap lanes, an inner tube water slide, tot slide, and splash pad

Required Maintenance:

- Pools require re-plastering every 10 to 12 years
- Pools require re-painting every five to seven years
- Water slides require re-gel coating and painting every 10 to 12 years

Community Gaps/Needs

- Some pool facilities are outdated and need updating to remain competitive with other local agencies/attractions. Items to consider: leisure pools, play features, splash pads, spray grounds/parks, water slides and lazy rivers
- Update bath houses at Columbine West Pool and 6th Avenue West Pool for ADA compliance
- Add pre-designed and pre-plumbed play features at Deer Creek Pool and Ridge Recreation Center
- The Model Aquatic Health Code (MAHC), once adopted by the State of Colorado, will require all aquatic facilities to have a secondary form of disinfection, which will most likely be ultraviolet light (UV light)

Vision/Opportunities

Ridge Pools

- Add outdoor splash pad/spray ground (already plumbed)
- Change out play features in leisure pool
- Add larger fenced barrier with patio space for sunning/patio furniture/shade structure

Lilley Gulch Pool

- Add outdoor splash pad
- Add shade structures
- Add leisure pool (indoor/outdoor) + locker rooms
- Update interior of pool area that is outdated; replace deck
- Add water slide into pool

Columbine West Pool

- New bathhouse, locker rooms, concessions, office space, pump room
- Demo current pools add leisure pool with water slide or full spray ground/park
- Add shade structures

Sixth Avenue West Pool

- New bathhouse, locker rooms, concessions, office space, pump room
- Separate pool systems; update to sand filters
- · Remove wading pool; add splash pad
- Add drop slide to diving well
- Evaluate additional interactive amenities
- Add shade structures
- Additional parking

Deer Creek Pool

- Add inner tube water slide (already plumbed)
- Change out play features
- Add splash pad

Weaver Hollow Pool

- Add lazy river
- Add additional shade structure

Undetermined location (existing neighborhood or regional park)

- Add full spray ground/park
- Bathhouse, locker rooms, concessions, office space, pump room
- Shade structures/picnic areas
- Add spray grounds to either existing facilities or add to other locations within the District





Fitness Programming

The Fitness Department provides fitness and wellness activities, senior adult programming and wellness based events for all abilities ages 15 and up.

Existing Conditions

Facilities and amenities utilized

Peak Community & Wellness Center

Fully equipped cardio, circuit and free weight equipment

Dance/Aerobic room (at capacity)

Pilates room

Training room with TRX equipment

and some personal training equipment

Multi-purpose rooms

Massage therapy room

• Lilley Gulch Recreation Center

Fully equipped cardio, circuit and free weight equipment

Traditional pool used for aqua fitness classes

Gymnasium

Ridge Recreation Center

Limited circuit and cardio equipment

Dance/Aerobic room (at capacity)

Traditional pool used for aqua fitness classes

Warm water therapy pool used for aqua fitness classes

Multi-purpose rooms

Foothills Fieldhouse

The Cage Training Center inside of the Foothills Fieldhouse includes cross training and performance training equipment

Foothills' Fitness Department offers the following programs & activities:

Drop-in classes

Land & aqua classes

Mind-Body classes

Registration classes

Pilates reformer

Core trainina

Specialized programs & workshops

Chronic condition programs

Health talks

Hike clubs & excursions

Massage therapy/reflexology

• Senior adult programs

Special events

Excursions

Clubs and leagues

SilverSneakers® and Active Options Programs

Fitness training

Personal training

Group training

Cross training

Performance training

Massage therapy

Massage

Reflexology



Community Gaps / Needs

- Lack of dedicated fitness space in facilities has forced patrons to use hallways for stretching and working out and for some programs
- Program offerings are lacking in the following areas due to space limitations

Obesity prevention programs

Youth fitness programs

Chronic conditions

Mind-Body programs

Higher intensity programs for advanced levels

Expanded senior adult programs

Strength and conditioning for all ages

Spin/cycle bar

Ski conditioning

Aqua fitness (limited based on pool space)

- Continually evaluate hours and offerings to ensure community demands are being met
- Need additional fitness programs in outdoor locations (pools, parks)
- Lack of fitness and workout opportunities in the north part of the District
- Lack of program visibility
- The programs rely on District vehicles including 15 passenger mini-buses and full size school buses to transport participants to and from activities

- Additional dance/aerobic room at Lilley Gulch Recreation Center
- Fitness space expansion at Peak Community & Wellness Center
- Cardio expansion at Foothills Fieldhouse
- Acquire additional space to add a variety of fitness class offerings
- Improve water quality at Johnson Reservoir in Clement Park to add water fitness activities such as stand up paddle board (SUP)
- Add additional resources to promote awareness of fitness programs that the District has to offer to the community, including community outreach, sponsorship development and promotional opportunities

Arts & Events Programming

The Arts & Events Department offers a variety of visual and performing arts classes and events for youth and adults of all ages and abilities.

Existing Conditions

Facilities and amenities utilized:

Peak Community & Wellness Center

Dance/Aerobic room

Multi-purpose rooms

Lilley Gulch Recreation Center

Multi-purpose classroom space

• Ridge Recreation Center

Full service clay arts studio including gas, electric and raku kilns

Dance/Aerobic room

Multi-purpose rooms

Clement Park

Grant Amphitheater

Foothills' Arts & Events Department offers the following programs & events:

- Performing arts classes including dance, ballet, theatre and music
- Ballet performances
- Youth theatre performances
- Foothills Theatre Company indoor performances and outdoor Shakespeare in Clement Park
- Visual arts classes for youth and adults
- Pottery sales for students to sell their work
- Specialty classes including cooking, babysitting, and holiday-specific programming
- Community events: Daddy Daughter Dance, Breakfast with Santa
- Red, White & You Independence Day celebration
- Concerts in Clement Park

Community Gaps / Needs

- More classes at times accessible to working adults and parents
- Lack of room availability during peak hours
- Ability to expand programming and events
- Ongoing balance between internal programs and rentals
- Lack of awareness of the arts in the community; need more outreach/marketing options for the department

- Indoor performance space with rehearsal and performance space to increase program offerings in theatre, dance, art, special events and other recreation programs
- Additional classrooms at Lilley Gulch Recreation Center for increased programs
- Dance/Aerobic room at Lilley Gulch Recreation Center
- Add additional resources to promote awareness of the arts & events offered by the District to the community, including community outreach, sponsorship development and promotional opportunities.



Children's Programs

The Children's Programs Department operates licensed childcare programs for the District, including all day preschool and part-time preschool, camps, before & after school programs and tot and teen classes and excursions.

Existing Conditions

Facilities and amenities utilized:

- Lilley Gulch Recreation Center Lilley Pad full day care room Multi-purpose rooms Gymnasium
- Ridge Recreation Center
 Little Bear Mountain full day care room
 Multi-purpose rooms
 Gymnasium
- Clement Park
- Foothills Fieldhouse
- Jefferson County Public Schools

Foothills' Children's Programs offers the following programs

- 10 before & after school programs are provided at Jefferson County Schools, and transportation is provided from four Jefferson County Schools to the Ridge Recreation Center and/or Lilley Gulch Recreation Center. Services are provided for the following elementary schools: Devinny, Dutch Creek, Governor's Ranch, Hutchinson, Normandy, Peiffer, Patterson International, Stony Creek, Ute Meadows, Mt. Carbon, Powderhorn, Collegiate Academy, Westridge and Colorow
- Two year-round full day preschool programs, one at Ridge Recreation Center and one at Lilley Gulch Recreation Center
- Four school year part-time preschool classes at Lilley Gulch Recreation Center
- 12 summer camp program options offered at multiple locations, including Ridge Recreation Center, Lilley Gulch Recreation Center, Foothills Fieldhouse, Clement Park and several Jefferson County Schools
- Programs for toddlers
- Teen excursions
- The programs rely on District vehicles including 15-passenger mini-buses and full-size school buses to transport students to and from school and on field trips

Community Gaps / Needs

- Lack of space availability limits the participation levels which forces all programs to cap participation several programs have higher demand for participation than the space will allow
- Continued demands to keep up with changing technology to administer program needs
- Improve or update playgrounds and/or structures for the preschool programs at Lilley Gulch and Ridge Recreation Centers

- Children's Programs has a need for a stand-alone facility to better manage licensing regulations, shared space issues and to provide additional space for increased participation
- Aesthetic enhancements to classrooms to stay competitive within the industry and continue to meet changing licensing regulations
- Additional opportunities for before & after school programs in additional Jefferson County Public Schools
- Child-sized restrooms in the Lilley Pad room at Lilley Gulch Recreation Center





Administration & Support Services

Existing Conditions

Finance

The Finance Department provides services to all Foothills staff and financial information to citizens, bondholders and state agencies. The department oversees District payroll, accounts payable, online program registration, cash management, budgeting, variance analysis and producing the District's monthly and annual financial statements.

Human Resources

The Human Resources Department provides staff assistance with personnel policies, employee relations, benefits, salary administration and interpretation of labor/government regulations and referrals related to employment to other agencies and District residents. The department serves as a resource to all supervisory personnel and staff regarding benefits, salary administration and employment law, while serving an internal employee base of approximately 700 employees on average, assisting with recruitment, training and personnel development. Staff has worked diligently over the last several years to identify opportunities to improve efficiencies by automating processes.

Information Technology

The Information Technology Department (IT) provides support for computer hardware, information security, surveillance system hardware, networking and communication services (telephone, data and internet access). IT also oversees the maintenance of all software applications in the environment including: point-of-sale system for recreation centers, point-of-sale system for golf and the District's accounting software. In addition, the District utilizes web-based software tools to manage registrations for recreation programs and children's programs. Over the last two years, staff has implemented a new virtual server environment and invested in several software-based tools to better manage computer assets.

Marketing

The Marketing Department provides District-wide support for all of the District's marketing, promotions, communications and public relations/information needs. The department produces all of the messaging, digital marketing and printed materials for the District. The District magazine is produced twice a year and is distributed to more than 50,000 households within the District as well as households in communities surrounding the District. In addition, the Marketing Department maintains the District's social media presence and coordinates all content on the District's two websites (www.ifoothills.org and www.foothillsgolf.org) with the exception of online registration.

Facility Maintenance

Facility Maintenance provides maintenance to over 420,000 square feet of buildings throughout the District including recreation centers, ice arena, golf courses, swimming pools and sports facilities. This staff of five is responsible for maintaining HVAC equipment, motors, pumps, compressors, electrical, plumbing, mechanical equipment, preventive maintenance, carpentry, building repair and equipment repair.

Fleet Operations

The District's main fleet operations program supports Parks, Children's Programs, Fitness, Sports & Athletics, facility maintenance and services trucks for Foothills Golf Course. In addition, the District has fleet operations programs at Foothills Golf Course and Clement Park. The fleet operations programs maintain a total of 51 trucks, buses and vehicles, 12 tractors loaders and lifts, 12 ATVs and utility cart, 17 trailers, 29 attachments or implements, 190 pieces of golf course maintenance equipment, 184 golf carts, and 135 pieces of small equipment consisting of small mowers, blowers, chain saws, field strippers, etc. The fleet inventory adds up to approximately \$9.8 million.

Community Gaps / Needs

The District anticipates fee revenue and other operational revenue sources to remain relatively flat for the foreseeable future. The increase in Colorado minimum wage to \$12.00 an hour by 2020 is expected to add more than \$500,000 per year to the District's operating cost structure. Costs for facility and program operations are expected to increase at historical inflation rates of around 2.5 % per year, and utility costs are expected to rise at rates much higher than inflation, potentially in the range of 5% per year. The District has a significant list of capital improvements as a result of the need to maintain our aging infrastructure. In addition, many of the items contained in this Master Plan will be costly, and the District will need to identify funding sources to be successful in executing the plan.

Deploy new approaches to talent sourcing by shifting strategy from recruiting to marketing. The new employment environment, with talent networks, social media, competing employment choices, and shifting skill-set demands, will require innovative marketing and communication strategies to attract, source, and recruit qualified candidates. To meet these demands, the HR Department will work with Marketing to create an employment brand and expand social media presence -- fully leveraging social media tools to attract diverse, talented individuals to the organization. This includes integrating the District's broader external communication and branding strategy to better represent the District as an employer of choice.

Threats to information technology systems associated with cyber security risks and cyber incidents or attacks continue to grow. The District relies on its information technology systems to be functioning at all times, and that the data in those systems is protected and secure from viruses, illegal access and any other form of unauthorized use. Should the information technology systems be compromised in any way, operations could be severely impacted.

Challenges and threats to Marketing include adapting to rapid changes in the ways the world communicates and utilizing the broad range of tools available to communicate with a minimized workforce. Keeping District residents and customers informed is an ongoing and growing challenge especially with an overwhelming amount of social media channels to utilize that are continually evolving and increasing in options. The amount of resources marketing has to utilize have significantly increased over time making it hard for staff to keep up with the inundation of digital tools, number of tools/options available and need to communicate and share information extremely frequently. The ever-changing evolution of digital and social media tools, as well as the addition of new platforms, increases training time and workload.

In addition, Fleet Operations has identified the following:

- Need for more buses as programming grows
- Replacement of older, large buses
- Ongoing funding that is adequate to support vehicle and equipment program

Vision / Opportunities

Through 2030, staff anticipates the following to address District/community needs.

Finance

- Pursuit of new funding sources to meet future service needs, including a mill levy extention of 2017 mill levy with a sunset provision ending in 2026 and an extension of a General Obligation bond, which is set to expire in late 2020
- Electronic replacement of paperwork associated with purchasing and processing payments to vendors
- Identification of additional opportunities to improve efficiencies through automation

Human Resources

- An increase in the number of Foothills employees to meet service needs
- Increased focus on career development and succession programs
- Identification of additional opportunities to reduce paperwork and integrate the District's Human Resources Information System with satellite applications to improve service and efficiency
- Stay abreast of staffing trends and respond to changes and priorities for positions including compensation, benefits, and work-life programs
- Identify the various types of media that can be utilized for comprehensive recruitment efforts and ensure the most appropriate and effective advertising tools are provided at various venues
- Establish collaborative partnerships with the community and schools to have a presence in the job market

Information Technology

- Replacement of the District's point-of-sale system with a new, web-based system, which will be fully integrated with the
 online registration system
- Continued investments in the District's IT infrastructure, including replacement of obsolete hardware and software
 investments to keep the network up to date and protected from cyber threats

Marketina

- Find new marketing solutions to bring awareness of the District to residents as well as maximize attendance at District facilities and participation in District programming
- Increase focus on business development opportunities
- Continue to promote wellness and healthy lifestyle programs to patrons and staff to encourage the lifetime use of park and recreation amenities

Fleet Operations

- Continued success with vehicle and equipment auctions for funding new equipment
- Periodic review of finance options for purchase or lease of vehicles
- Using fleet maintenance software to continue to look for ways to enhance fleet management



Appendix A

District Map

District Map



Regional Parks

- Daniel L. Schaefer Athletic Complex 9750 W. Hampden Ave.
- 2 Robert F. Clement Regional Park 7306 W. Bowles
- 3 Robert A. Easton Regional Park 12819 W. Coal Mine Ave.
- 4 Fehringer Ranch Park S. Nelson @ Nassau Ave.

District Facilities

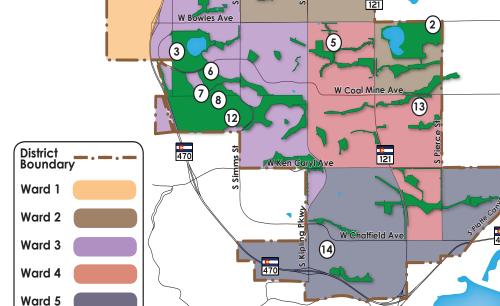
- 5 Lilley Gulch Recreation Center6147 S. Holland Way
- 6 Peak Community & Wellness Center 6612 S. Ward St.
- 7 Ridge Recreation Center 6613 S. Ward St.
- 8 Edge Ice Arena 6623 S. Ward St.
- 9 Foothills Sports Arena 3608 S. Kipling Pkwy
- 10 Foothills Fieldhouse 3606 S. Independence St.

Golf Courses

- 11 Foothills Golf Course 3910 S. Carr St.
- 12 Meadows Golf Club 7007 Meadows Golf Club Drive

Pools

- 5 Lilley Gulch Recreation Center6147 S. Holland Way
- 7 Ridge Recreation Center 6613 S. Ward St.
- 13 Columbine West Pool 7046 S. Webster
- 14 Deer Creek Park and Pool 8637 S. Garrison St.
- 15 6th Ave. West Pool 400 Holman Way
- 16 Weaver Hollow Park and Pool 12750 W. Stanford Ave.

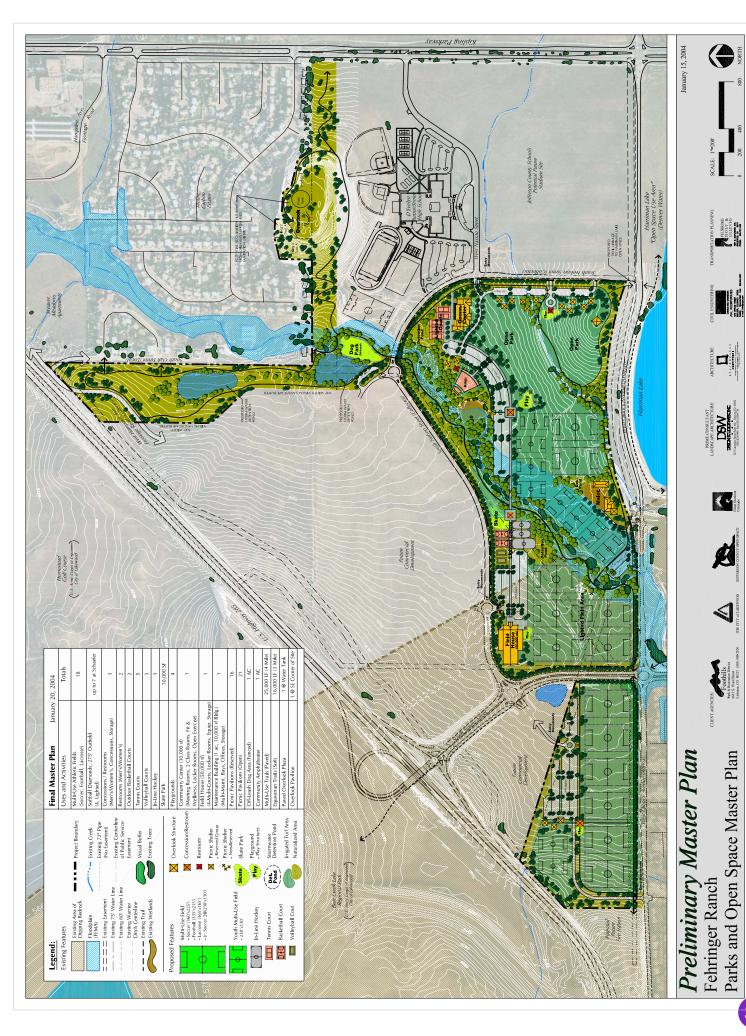


S Sheridan Blvd

US Hwy 285

Appendix B

Ferringer Ranch Master Plan

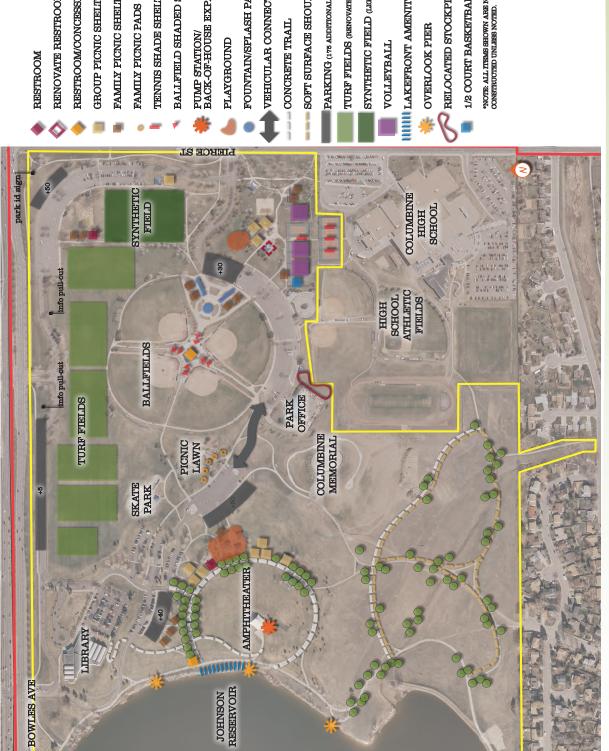


Appendix C

Clement Park Master Plan Maps



DESIGN RECOMMENDATIONS



- RENOVATE RESTROOM
- RESTROOM/CONCESSION GROUP PICNIC SHELTER
- FAMILY PICNIC SHELITER
- TENNIS SHADE SHELTER
- BALLFIELD SHADED SEATING
 - PUMP STATION/ BACK-OF-HOUSE EXPANSION
 - PLAYGROUND
- FOUNTAIN/SPLASH PAD
- VEHICULAR CONNECTION
- SOFT SURFACE SHOULDER CONCRETE TRAIL
 - PARKING (175 ADDITIONAL)
- TURF FIELDS (RENOVATE/RE-STRIPE) SYNTHETIC FIELD (LIGHTED)
 - VOLLEYBALL

IIIIIII LAKEFRONT AMENITY

OVERLOOK PIER

RELOCATED STOCKPILE

1/2 COURT BASKETBALL (RESTRIPE) *NOTE: ALL TIEMS SHOWN ARE NEW OR RE-CONSTRUCTED UNLESS NOTED.



GENERAL RECOMMENDATIONS

- bank stabilization and clean-up
- reservoir aeration/chemical treatment system
 - · "do not feed waterfowl"/educational signage
 - perimeter trees

LAKE PERIMETER TRAIL

- replace damaged trail
 widen trail to 10' min., add soft-surface shoulder
 - trail courtesy signage
- distance markers and benches
- additional trail safety lighting

LAKEFRONT AMENITY

- ||||||| lakefront boardwalk deck
- small concession/restroom
- small on-water use area for paddleboat rentals, etc. benches seating and gathering zone
 - enhanced lighting

FISHING PIERS

replace shade features and decking

- add trees/screening at retail parking area RETAIL BOARDWALK ZONE
 - minimize landscape maintenance needs
- widen trail and create a lake "boardwalk feel"
 - renovate/clean-up rip rap areas

TRANSITIONAL BOARDWALK ZONE • repair/replace strand fencing

bank stabilization, and clean-up

OUTFALL ZONE

TRAIL ENTRIES

trail, informational and park signage

*NOTE: ALL ITEMS SHOWN ARE NEW OR RE-CONSTRUCTED UNLESS NOTED.

Clement Park Master Plan

Design Recommendations



GENERAL RECOMMENDATIONS • assess current Prairie Dog

- managment policies
 revegetation and irrigation
 noxious weed control
 tree plantings

TRAILS

- replace worn concrete widen trails to 10' min.

- add soft surface shoulders
 add soft surface paths
 trail courtesy signage
 distance markers and benches

 - interpretive signage add emergency call boxes add trail safety lighting

NEW/RELOCATED CONCRETE TRAIL

*NOTE: ALL ITEMS SHOWN ARE NEW OR RE-CONSTRUCTED UNLESS NOTED.



GENERAL RECOMMENDATIONS

- expand parking capacity
- widen trails and sidewalks
- add pedestrian connection to Library
- remove play area between skate and ballfields
- expand amphitheater play to destination size and quality
 - create non-reservable family picnic lawn

AMPHITHEATER

- expand back-of-house flexibility
- add separate truck access
- concrete plaza and seating in front
 - upgrade power/electrical
- exterior loop as promenade/festival space

SKATE PARK

- remove existing shelter
- add lights and security cameras
- repair damaged concrete and metal work

PICNIC AREAS

- replace shelters
- replace paving
- upgrade electrical system
- upgrade site ammenities BBQ pits, grills, etc.

COLUMBINE MEMORIAL ENTRY

provide clearly delineated pedestrian/vehicle entry

RESTROOM

RESTROOM/CONCESSION

GROUP PICNIC SHELITER

VEHICULAR CONNECTION

PLAYGROUND

CONCRETE TRAIL

PARKING

- FAMILY PICNIC SHELTER
 - FAMILY PICNIC PADS



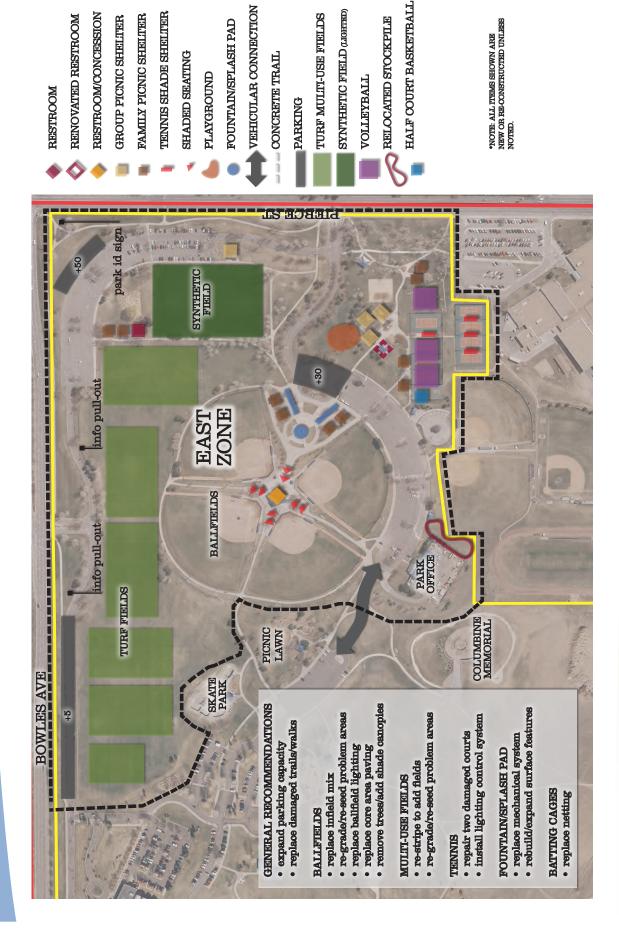




*NOTE: ALL ITEMS SHOWN ARE NEW OR RE-CONSTRUCTED UNLESS NOTED.



Design Recommendations



*NOTE: ALL ITEMS SHOWN ARE NEW OR RE-CONSTRUCTED UNLESS NOTED.